Immanuel Lutheran Church Council Meeting Minutes May 21, 2024

Council Members present: Pastor Jamie Brieske, Sandra LaValley, Bill Schwengel, Sue Waits, Dave Schaffer, Karen Larson, Shalyn Gagnon, Janet Carlson, Ryan Stilp, and Christopher Dean

Absent: Marcia Bowman

Guests: N/A

Meeting called to order by Dave Schaffer at 7:02 pm.

Gathering and Devotion

Sandy read a poem called Finding Your Why from the book Remind Me Again.

Thank you notes

- Pira Mueller for organizing the funeral luncheon.
- Trinity Lutheran for lending tables for the funeral.
- Sue Luthy for tracking and organizing the Malawi funds and funeral funds.
- Dee for substituting for the choir at the last minute on 5/19.

Minutes

Approved via email.

New Business

- Extended Q12 Survey Chris
 - Motion by Janet to have Ryan, Chris, and Pastor Jamie further investigate both options of the survey and present a recommendation during the next council meeting. Sue seconded the motion. The motion was unanimously passed.
- Dave would like to propose buying copies of the *All Creation Sings* so all members have the opportunity to sing with music that may not be in the hymnal. Dave will talk with the choir on 5/22 to see if they would like to participate. The discussion within the council will be tabled until the next meeting.

Old Business

- Staff Connections (Opportunity for Evaluations)
 - o Dave would like to recommend a regularly scheduled evaluation of church staff.
 - Pastor Jamie said the synod has some guidelines we could use. Pastor Jamie will work on a set of questions that we can all use as a deadline.
 - o Pastor, Dave, and Shalyn will meet to look at the questions.
 - o Council members should plan to meet with their staff before 12/31/24.
- Summer Meeting
 - We will schedule an in-person meeting on August 20th. There will not be in-person meetings in June and July, but Dave asked that everyone review any information in the Council shared folder or in other emails during that time.

Reports – Review prior to meeting

- Pastor (in drive)
- Property (Bill)
 - o Mowing is underway. Part of the property has been designated as No Mow May areas.
 - o Planning to schedule a work day for the church grounds in June.
 - o Working to find coverage for Kim and Susie while they are gone in July.
 - o Green Oasis Bill is working to find a time to turn on the watering system.
 - o Looking for an electric mower for trimming around the church.
- Cemetery (Bill) Clean up on April 21st was successful.
- Finance (Dave)
 - o Revenue and expenses were as expected at this time.

- O Dave asked the council to look over the areas for under/over-utilized areas and bring forth recommendations.
- Green Team (Sue)
 - o A little over \$400 was raised during the scrap collection. We are looking to add the scrap metal collection as an annual event.
 - o The Green Team would like to do something with the front entrance of the church (native plants).
- Trust Fund (Ryan) no new report.
- Faith Formation no new report.
- Preschool (Shalyn) no new report.
- ZIP no new report.

Sue moved to accept the committee reports; Jan seconded; motion passed unanimously.

Closing Prayer led by Pastor Jamie

Adjournment

Motion to adjourn by Sandy; second by Bill; meeting adjourned.

Offering Counters 2024

January:	Lang	May:	Marcia	September:	Jan
February:	Dave	June:	Karen	October:	Karen
March:	Karen	July:		November:	Sue
April:	Sandy	August:		December:	Bill

Devotions 2024

January:	Bill	May:	Sandy	September:	
February:	Dave	June:	(no meeting)	October:	Karen
March:	Jan	July:	(no meeting)	November:	Sue
April:	Chris	August:		December:	

Next Meeting: Tuesday, August 18th, 2024 at 7:00 pm

Minutes submitted by Karen Larson